

TABLE OF CONTENT

INDONESIAN ABSTRACT	i
ENGLISH ABSTRACT	ii
LETTER OF DEAN.....	iii
LETTER OF THE FACULTY	iv
DECISION LETTER OF THE TEAM	v
DECLARATIOAN	vi
MOTTO	vii
DEDICATES	viii
ACKNOWLEDGEMENT	ix

CHAPTER ONE

INTRODUCTION

A. Background of The Study.....	1
B. Problem Formulations.....	5
C. Purpose of The Study.....	5
D. Significance of The Study.....	6
E. Literature Review.....	6
F. Theoretical Framework	10
G. Research Methods	15
H. The Systems of Study	20

CHAPTER TWO

THEORETICAL FRAMEWORK

A. WAGE.....	21
1. The Definition Of Wage	21
2. Wage Type	24
3. Rights And Duties.....	31
a. Workers.....	31
b. Employers	32
B. MINIMUM WAGE	34
1. Definition Of Minimum Wage.....	34
2. Type Of Minimum Wage.....	36
3. The Postponement Of Minimum Wage	37
4. The Legal Basis Of District Minimum Wage	40
C. DISTRICT MINIMUM WAGE	42
D. WAGE IN ISLAMIC PERSPECTIVE.....	45
1. Definition Of Wage.....	45
2. Pillars Of Ijarah.....	47
3. Object Of Ujrah.....	49
4. The Determination Of The Workers Wage.....	50
a. Work terms.....	50
b. The acceptances of wage quantity	52
c. Workers rights.....	56
5. The Legal Basis Of Ujrah	57

CHAPTER THREE

DESCRIPTION OF RESEARCH RESULTS AND THE DISCUSSION

A. DESCRIPTION OF BUKIT MAKMUR VILLAGE	61
1. Village History	61
2. Village Area	61
3. Government History.....	62
4. Border Area.....	62
5. Village Infrastructure	63
6. The Distribution Of Population According To Ethnicity	67
7. The Distribution Of Population According To Religion	68
B. DATA EXPLANATION AND RESEARCH FINDING	70
C. DISCUSSION OF RESEARCH FINDINGS	78
1. Wage System For Palm Oil Worker In Bukit Makmur Village.....	78
2. Wage System For Palm Oil Worker In Bukit Makmur Village According To Minimum Wage District Berau	84
3. Wage System For Palm Oil Worker In Bukit Makmur Village According To Islamic Economy Law	96

CHAPTER FOUR

CLOSING

A. CONCLUSION	106
B. SUGGESTION	107
C. CLOSING	108