

THESIS
THE ROLE OF BAITUL MAAL IN IMPROVING HUMAN RESOURCES
IN ACEH TENGGARA TROUGH SCHOLARSHIPS: A STUDY AT
BAITUL MAAL SOUTHEAST ACEH



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1446 /2024

**The Role of Baitul Maal in Improving Human Resources
in Aceh Tenggara Trough Scholarships: A Study at
Baitul Maal Southeast Aceh**

THESIS

Prepared fulfill the requirements of the final project and as a requirement in order to obtain a Bachelor of Law degree in the Department of Islamic Economic Law, Faculty of Sharia, University of Darussalam Gontor.

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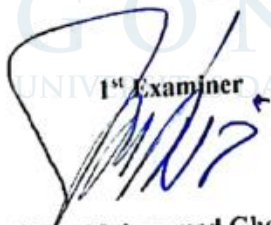
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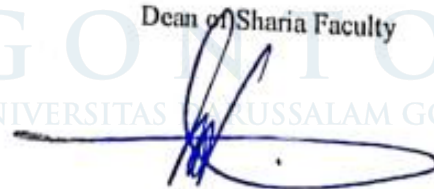
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**The Role of Baitul Maal in Improving Human Resources in Southeast Aceh
Trough Scholarships: A Study at Baitul Maal Southeast Aceh**

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ABSTRACT

Indonesia is known as an archipelago rich in cultural diversity and abundant natural resources. However, Indonesia is currently facing considerable challenges related to the low quality of human resources (HR). The low quality of human resources is a real obstacle for Indonesia in achieving sustainable economic growth and increasing global competitiveness. This study aims to analyze the role of Baitul Mal Aceh Tenggara in improving the quality of human resources through scholarship programs. With the background of the challenges faced by Indonesia in improving the quality of education and human resources, this research increases the importance of the role of zakat institutions in supporting community education. The research method used is qualitative, by collecting data through in-depth interviews and observation at the research location. The results show that the scholarship program managed by Baitul Mal Aceh Tenggara has a positive impact on improving the education and skills of the community. The scholarship program in Southeast Aceh has had a major impact in improving the quality of human resources (HR). Tuition assistance enables students from underprivileged families to complete their studies on time, increases competitiveness and opens up employment opportunities. Many scholarship recipients now contribute to various sectors, such as government, and have reached their target of becoming muzakki who support the community through zakat. With an increased quota and better distribution, this program can continue to support the development of quality human resources and strengthen welfare in Southeast Aceh.

Keywords: *Baitul Maal, Human Resources, scholarship*

**The Role of Baitul Maal in Improving Human Resources in Aceh Tenggara
Trough Scholarships: A Study at Baitul Maal Aceh Tenggara**

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ABSTRAK

Indonesia dikenal sebagai negara kepulauan yang kaya akan keanekaragaman budaya dan sumber daya alam yang melimpah. Namun, saat ini Indonesia sedang menghadapi tantangan yang cukup besar terkait rendahnya kualitas sumberdaya manusia (SDM). Rendahnya kualitas SDM ini menjadi hambatan nyata bagi Indonesia dalam mencapai tumbuh ekonomi yang berkelanjutan dan meningkatkan daya saing global. Penelitian ini bertujuan untuk menganalisis peran Baitul Mal Aceh Tenggara dalam meningkatkan kualitas sumber daya manusia (SDM) melalui program beasiswa. Dengan latar belakang tantangan yang dihadapi Indonesia dalam meningkatkan kualitas pendidikan dan SDM, penelitian ini meningkatkan pentingnya peran lembaga zakat dalam mendukung pendidikan masyarakat. Metode penelitian yang digunakan adalah kualitatif, dengan mengumpulkan data melalui wawancara mendalam dan observasi di lokasi penelitian. Hasil penelitian menunjukkan bahwa program beasiswa yang dikelola oleh Baitul Mal Aceh Tenggara memberikan dampak positif terhadap peningkatan pendidikan dan keterampilan masyarakat. Program beasiswa di Aceh Tenggara telah berdampak besar dalam meningkatkan kualitas sumber daya manusia (SDM). Bantuan biaya pendidikan memungkinkan pelajar dari keluarga kurang mampu menyelesaikan studi tepat waktu, meningkatkan daya saing, dan membuka peluang kerja. Banyak penerima beasiswa kini berkontribusi di berbagai sektor, seperti pemerintahan, dan telah mencapai target menjadi muzakki yang mendukung masyarakat melalui zakat. Dengan peningkatan kuota dan penyaluran yang lebih baik, program ini dapat terus mendukung pengembangan SDM berkualitas serta memperkuat kesejahteraan di Aceh Tenggara.

Kata kunci: *Baitul Mal, Sumber Daya Manusia, Beasiswa*

APPROVAL OF SUPERVISOR

**Honorable to
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Bismillahirramanirrahim

Assalamua'alaikum Warahmatullah Wabaraktuh

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It has been processed and corrected to meet the partial fulfillment of the requirement for the degree of licentiate in Departement of The Law of Islamic Economics. There for we expect that the thesis can be examined soon. Hopefully this thesis is useful.

Wassalamu'alaikum Warahmatullahi Wabarakatuh

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I sincerely declare that this thesis is my own work and not another research work for different levels. In addition, this thesis has not been published before, except for some parts that have been referred to the source.

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MOTTO

قال الله تعالى في كتاب الكريم

أعوذ بالله من الشيطان الرجيم



لا اله الا الله محمد بن عبد الله

بَلِ الْإِنْسَانُ عَلَى نَفْسِهِ بَصِيرَةٌ

(Q.S Al-Qiyamah : 14)

“Don’t care what others say about you, you know who you are and Allah Know better than you the state of your being and the intentions in your heart.”

Habib Ali Zainal Abiding Bin Abdurrahman Al Jufri

DEDICATION

Thank God, I finished my thesis, which is really significant to me. I did it sincerely and from the bottom of my heart. the outcomes of my thesis, which I dedicate to:

Alhamdulillah, I am very grateful to Allah SWT for everything that has enabled me to finish this thesis on time. This journey has taught me a lot about life's journey toward success, and I am extremely grateful to Allah SWT for giving me boundless strength and wisdom as well as a great deal of ease.

To my dear parents, for all the prayers that have been said for me at all times, as well as for all the hardships and inspiration that have given me the strength to keep going after failing. May Allah grant you both eternal bliss.

My two younger siblings, who are very dear to me, Fiqhan Al-Fithan Syah and Faqih Al-Fathan Syah, and my entire extended family who never stop providing support and prayers every day.



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My Respect,



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