

CONTENTS

Cover.....	i
Indonesian Abstract	iii
English Abstract	iv
Letter of Dean	v
Approval of Supervisor.....	vi
Decision of Them.....	vii
Declaration.....	viii
Mottoes	ix
Dedication.....	x
Acknowledgement	xi
Contens	xiv
CHAPTER I INTRODUCTION.....	1
1.1 Backround of Study	1
1.2 Problem Formulation	4
1.3 Purpose of Research	4
1.4 Benefit of research	4
a) Theoretical benefits	4
b) Practical benefits.....	4
1.5 Systematic Discussion	5
1.6 Research methods	6
1.6.1 Research Framework	6
1.6.2 Types Of Research	7
1.6.3 The Object And Research Location	8
1.6.4 Qualitative Data Types	8
a. Primary Data	9
b. Secondary Data	9
1.6.5 Data Collection Technique	10
a. Observation	10
b. Interview	10

c. Documentation	12
1.6.6 Data Processing Analysis Technique	13
1.6.7 Inspection Techniques Data validity	14
CHAPTER II LITERATURE REVIEW	15
2.1 Literature Review	15
2.2 Theoretical basis	23
2.2.1 Definition of Economic Development	23
2.2.2 Definition of Islamic Economic Development.....	25
2.2.3 Principles of Human Resources	29
2.2.4 Human Resources Development in Islamic Economics	32
2.2.5 Human Resources Development Aspects	38
2.2.6 Constraints in Development of Human Resource	40
2.2.7 Solutions of Human Resource Development	41
CHAPTER III RESULT AND ANALYSIS	45
3.1 History of Al-Falah Social Fund Foundation (YDSF) Surabaya	45
3.1.1 Profile of Al-Falah Social Fund Foundation (YDSF) Surabaya	45
3.1.2 The Vision And Mission Of The YDSF	47
a. Vision	47
b. Mission.....	47
3.1.3 The Legality	47
3.1.4 Board of Management	48
a. Builder.....	48
b. Supervisor	48
c. Managers.....	48
d. Sharia Board	49
3.1.5 Public Policy	49
3.2 Result and Explaining	50
3.2.1 The human resource development in YDSF Surabaya.....	50
3.2.2 Human Resource Development based on Spiritual Approach	55

1. Workshop Program	55
2. Program Of Reciting Al-Qur'an Together	57
3.2.3 Human Resource Development Through Material Approach	58
1. Human Resource Welfare Program	58
2. Self-Development Program	58
3.2.4 Increased Work Ethics of Human Resources	63
3.2.5 Constraints and Solutions of Human Resource Development at YDSF	65
 CHAPTER IV CLOSING	
4.1 Conclusion	41
4.2 Sugestion.....	70
4.3 Closing.....	70
 BIBLIOGRAPHY	 71
 LIST OF TABLE	
Table 1.1 Research Framework.....	6
Table 1.2 Methodology Research	7
Table 1.3 Coding Data	11
Table 1.4 Literature Review.....	22
Table 1.5 The Employment Data In YDSF	54
Table 1.6 Workshop Schedule.....	56
Table 1.7 Reciting Al-Qur'an Schedule.....	57