

THESIS
ANALYSIS OF STUDENTS SELF EFFICACY, SOCIAL SUPPORT AND
ISLAMIC MOTIVATION ON WORK READINESS: CASE STUDY OF
FINAL YEARS STUDENTS AT UNIVERSITY OF DARUSSALAM
GONTOR



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2025 M/1446 H

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ISLAMIC MOTIVATION ON WORK READINESS : CASE STUDY OF
FINAL YEARS STUDENTS AT UNIVERSITY
OF DARUSSALAM GONTOR**

UNDERGRADUATE THESIS

Submitted in fulfillment the requirement for the degree
of Bachelor of Management

By

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ABSTRAK

Persaingan di dunia kerja saat ini semakin ketat, menuntut mahasiswa tingkat akhir untuk memiliki kesiapan kerja yang optimal. Faktor-faktor seperti self-efficacy, dukungan sosial, dan motivasi Islam menjadi aspek penting dalam membentuk kesiapan mahasiswa untuk memasuki dunia kerja. Penelitian ini bertujuan untuk menganalisis pengaruh dari ketiga variabel tersebut terhadap kesiapan kerja mahasiswa tingkat akhir di Universitas Darussalam Gontor. Penelitian ini menggunakan pendekatan kuantitatif dengan metode survei yang melibatkan mahasiswa tingkat akhir sebagai responden. Data dikumpulkan melalui kuesioner yang telah diuji validitas dan reliabilitasnya. Teknik analisis yang digunakan adalah regresi linear berganda untuk mengetahui pengaruh masing-masing variabel terhadap kesiapan kerja mahasiswa. Hasil penelitian menunjukkan bahwa self-efficacy memiliki pengaruh yang signifikan terhadap kesiapan kerja mahasiswa. Sementara itu, dukungan sosial tidak memberikan pengaruh yang berarti. Sebaliknya, motivasi Islam terbukti berperan penting dalam meningkatkan kesiapan mahasiswa untuk memasuki dunia kerja. Secara keseluruhan, kombinasi ketiga faktor ini berkontribusi terhadap kesiapan mahasiswa dalam menghadapi tantangan di dunia kerja. Kesimpulan dari penelitian ini adalah bahwa self-efficacy dan motivasi Islam memainkan peran penting dalam meningkatkan kesiapan mahasiswa tingkat akhir untuk bekerja, sementara dukungan sosial tidak berpengaruh secara signifikan. Implikasi dari penelitian ini menunjukkan perlunya institusi pendidikan untuk meningkatkan program pengembangan diri mahasiswa guna membangun kepercayaan diri dan motivasi berbasis nilai-nilai Islam dalam persiapan memasuki dunia kerja.

Kata Kunci: *Self Efficacy, Dukungan, Motivasi, Kesiapan.*

ABSTRACT

The increasing competition in the job market demands that final-year students be well-prepared to transition into the workforce. Key factors such as self-efficacy, social support, and Islamic motivation play a crucial role in shaping students' readiness for employment. This study aims to examine the influence of these three factors on the job readiness of final year students at University of Darussalam Gontor. A quantitative research approach was employed using a survey method, with final-year students as respondents. Data were collected through a validated and reliable questionnaire. Multiple linear regression analysis was used to assess the impact of each variable on job readiness. The findings indicate that self-efficacy has a significant positive influence on students' readiness to enter the workforce. In contrast, social support does not appear to have a meaningful impact. Meanwhile, Islamic motivation plays a crucial role in enhancing students' preparedness for professional life. Collectively, these three factors contribute to students' overall readiness to face workplace challenges. In conclusion, self-efficacy and Islamic motivation are key determinants of job readiness among final-year students, whereas social support does not have a significant effect. The implications of this study highlight the need for educational institutions to implement programs that foster students' confidence and motivation, particularly those based on Islamic values, to better equip them for their future careers.

Keywords: *Self Efficacy, Support, Motivation, Readiness*

DECLARATION



Faculty of Economics and Management

كلية الاقتصاد والإدارة

DECLARATION

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I hereby declare that this undergraduate thesis is the result of my own investigations, except where otherwise stated. I also declare that it has not been previously or concurrently submitted as a whole for any other degrees at University of Darussalam Gontor or other institutions.

Ponorogo, Rajab 25th, 1446 H
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APPROVAL OF SUPERVISOR



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APPROVAL OF SUPERVISOR

To Honorable,

Dean of Faculty of Economics and Management University of Darussalam Gontor

Bismillahirrahmanirrahim,

Assalamu'alaikum Wr. Wb.

I certify that I have supervised and read this thesis, written by:

Name : Muhammad Roihan

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Title : Analysis of Students Self Efficacy, Social Support and Islamic Motivation on Work Readiness: Case Study of Final Years Students at University of Darussalam Gontor

In my opinion, it conforms to acceptable standards of scholarly presentation and is fully adequate, in scope and quality, as an undergraduate thesis for the degree of Bachelor of Management Department.

Wassalamu 'alaikum Wr. Wb.

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THESIS EXAMINATION COMMITTEE APPROVAL



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THESIS EXAMINATION COMMITTEE APPROVAL

The examination committee declared that the thesis written by:

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It has passed to thesis examination and it conforms to acceptable standards of scholarly presentation and is fully adequate, in scope and quality, as an undergraduate thesis for the degree of Bachelor in Department of Management, Faculty of Economics and Management, University of Darussalam Gontor.

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APPROVAL OF DEAN



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APPROVAL OF DEAN

The Faculty of Economics and Management University of Darussalam Gontor has received the thesis written by:

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MOTTO

فَإِنَّ مَعَ الْعُسْرِ يُسْرًا

“ For Actually after hardship there is ease “

(Al – Insyirah ; 6)

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